

2014-15 Educator Evaluation Expansion

| USED 2014 – 15 Waiver Request Status | |
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| Waiver Granted | If “default” on original Waiver <i>must</i> revert to NCLB |
| Observations | |
| Induction: <ul style="list-style-type: none"> Districts will continue to follow their approved ADEPT plans for providing induction teachers with comprehensive guidance and assistance. Additionally, induction teachers will need to be trained to understand value added measures; Participate in “roster verification”; Appropriate development of Student Learning Objectives (SLOs) Training on teacher <i>effectiveness ratings</i> and their correlation to the current “Met” and “Not Met” overall judgment. <p>Consideration: As mentors will need to be among the first trained in SLO development, districts might also want to consider them for use in site-based district-wide SLO training for teachers at ALL contract levels. *This might alleviate some training responsibility from school-level administrators.</p> | Induction: <ul style="list-style-type: none"> Districts will continue to follow their approved ADEPT plans for providing induction teachers with comprehensive guidance and assistance. |
| Summative: | Summative: |
| <ul style="list-style-type: none"> Districts have the choice to continue using SAFE-T, TAP, the pilot instrument, or a locally developed and SCDE approved instrument for their teachers at the summative level. Additionally, induction teachers will need to be trained to understand value added measures; Participate in “roster verification”; Appropriate development of Student Learning Objectives (SLOs) Training on teacher <i>effectiveness ratings</i> and their correlation to the current “Met” and “Not Met” overall judgment. <p>Q: Will LRPs and UWSs be included with SAFE-T implementation? Answer: Yes</p> | <ul style="list-style-type: none"> Districts have the choice to continue using SAFE-T, TAP, the pilot instrument, or a locally developed and SCDE approved instrument for their teachers at the summative level. |
| Goals-Based Evaluation (GBE): | Goals-Based Evaluation (GBE): |
| <ul style="list-style-type: none"> Districts will continue to follow their ADEPT plans for evaluating continuing- | <ul style="list-style-type: none"> Districts will continue to follow their ADEPT plans for evaluating continuing- |

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| contract teachers. <ul style="list-style-type: none"> • Additionally, induction teachers will need to be trained to understand value added measures; • Participate in “roster verification”; • Appropriate development of Student Learning Objectives (SLOs) • Training on teacher <i>effectiveness ratings</i> and their correlation to the current “Met” and “Not Met” overall judgment. | contract teachers. |
| Q: How many required observations (with feedback) for teachers at continuing contract level? Q: What will the “enhanced GBE” look like? | |
| Student Growth | |
| Teachers of Tested Grades and Subjects: | Teachers of Tested Grades and Subjects: |
| <ul style="list-style-type: none"> • Will participate in roster verification (Grades 3 – 8 PASS and EOC assessments). | <ul style="list-style-type: none"> • NA |
| Teachers of Non-Tested Grades and Subjects: | Teachers of Non-Tested Grades and Subjects: |
| <ul style="list-style-type: none"> • Will begin training on the use of Student Learning Objectives (SLOs). | <ul style="list-style-type: none"> • If March 2014 SLO Waiver not granted, must implement Student Learning Objectives (SLOs). |